

**2010-2011  
FCC EEO PUBLIC FILE REPORT**

Period covered: August 1, 2010 through July 31, 2011

Date filed: August 1, 2011

**A. Position(s) filled**

1. Full time jobs filled during the period: 0

**B. Longer Term Initiatives**

- Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher-level positions.
  - o Continue to train staff for eligibility for reclassification to higher-level position.
- Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.
  - o All management personnel completed a sexual harassment prevention course mandated by the university.
  - o All management personnel completed an ethics course mandated by the university.
  - o Station manager received conflict of interest training mandated provided the university.
- Establishment of an internship program designed to assist members of the community and students to acquire skills needed for broadcast employment.
  - o Three interns per quarter assist in marketing and web departments.

Please note: the employment unit for Station K35DG has fewer than 10 full-time employees