

**2009-2010
FCC EEO PUBLIC FILE REPORT**

Period covered: August 1, 2009 – July 31, 2010

Date filed: August 1, 2010

A. Position(s) filled

1. Full time jobs filled during the period: 0

B. Longer Term Initiatives

- Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher-level positions.
 - o Continue to train staff for eligibility for reclassification to higher-level position.
- Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.
 - o All management personnel completed a sexual harassment prevention course mandated by the university.
 - o All management personnel completed an ethics course mandated by the university.
 - o Station manager received conflict of interest training mandated provided the university.
- Establishment of an internship program designed to assist members of the community and students to acquire skills needed for broadcast employment.
 - o Three interns per quarter assist in marketing and web departments.

Please note: the employment unit for Station K35DG has fewer than 10 full-time employees