

**2007-2008  
FCC EEO PUBLIC FILE REPORT**

Period covered: August 1, 2007 – July 31, 2008

Date filed: August 1, 2008

**A. Position(s) filled**

1. Full time jobs filled during the period: 0

**B. Longer Term Initiatives**

- Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.
  - o Assistant producer directors trained and reclassified to higher level positions.
- Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.
  - o All management personnel completed a sexual harassment prevention course mandated by the university.
  - o All management personnel completed an ethics course mandated by the university.
  - o Station manager received conflict of interest training mandated provided the university.
- Establishment of an internship program designed to assist members of the community and students to acquire skills needed for broadcast employment.
  - o At least one intern per quarter assists in the on air operations department or in the marketing department.

Please note: the employment unit for Station K35DG has fewer than 10 full-time employees